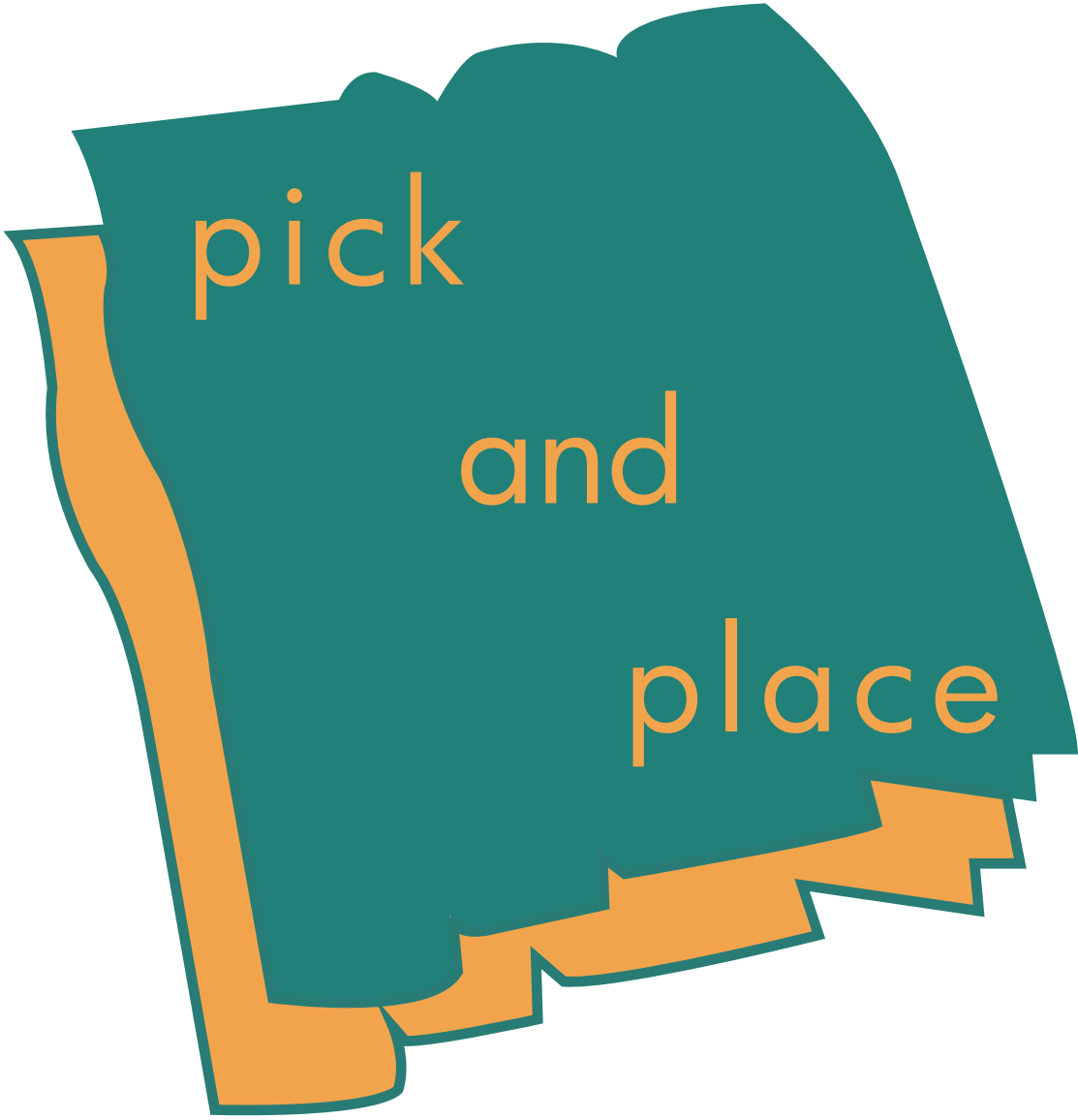
pick
and
place